

## Shortlist: Emerging leader – Medical

To recognise exceptional leadership by a junior or senior doctor, or other doctor working in acute or community health services.

1. Dr Hasan Haboubi	
Who	Why
<p><b>Nominee:</b> Dr Hasan Haboubi</p> <p><b>Role:</b> Consultant Gastroenterologist</p> <p><b>Organisation:</b> Cardiff and Vale UHB</p> <p><b>Nominated by:</b> Prof Tom Crosby – Cancer Clinical Director for Wales</p> <p>AND BY</p> <p>Dr Badr Abdalla – Associate specialist in Gastroenterology Dr Jeff Turner – Consultant Gastroenterologist</p>	<p>Dr. Hasan Haboubi has</p> <ul style="list-style-type: none"> <li>Transformed the role of gastro–enterology within the Upper GI MDT across South Wales</li> <li>Takes all patients for Radiofrequency Ablation (RFA) service from 6 of Wales’ 7 Health Boards. Previously, if a patient in Wales needed treatment, they would have to travel to Gloucester. In 2020 c. 58 patients were treated through Hasan’s South Wales Barrett’s RFA Service. He introduced the service during the pandemic with the support of a Clinical Director and Service Manager</li> <li>Developed new treatments such as transnasal endoscopy, presented this to the UK National Upper GI MDT, and agreed to mentor teams in Belfast, Newport, Cwm Taf, Newcastle...Hasan takes colleagues with him, whilst also training non–medical endoscopists to undertake the procedure thus making this a sustainable service in the longer term.</li> </ul> <p>He started as a consultant almost 2 years ago in Wales, at a challenging time during the pandemic. Hasan’s passion for cancer prevention and wanting to help patients in Wales meant he willingly endured a whole year of travelling back and forth between Cardiff and London where he was training to become independent in Oesophageal RFA and EMR. His training was cut somewhat short because of the pandemic, but still was able to complete his competencies in time for start of his consultant post in Cardiff.</p>

Hasan is a very dedicated, supportive and valued colleague who continuously goes above and beyond to improve patient care and is fast becoming an authority in the management of upper GI diseases. He has a keen interest in research and teaching, inspiring junior doctors and registrars.

He also goes above and beyond for his patients. He takes on extremely complex patients where other colleagues will not, and he helps out colleagues in other health boards with new procedures. During his extremely busy week, he still takes time to teach on the ward rounds, has an open door for all juniors to come in, and supports research where needed using his experience. He is one of my role models (Dr Badr Abdulla).

## 2. Sinan Eccles

Who	Why
<p><b>Nominee:</b> Sinan Eccles</p> <p><b>Role:</b> Consultant Respiratory Physician</p> <p><b>Organisation:</b> Cwm Taf Morgannwg UHB</p> <p><b>Nominated by:</b> Judi Rhys – Tenovus CEO</p>	<p>Dr Sinan Eccles is nominated for his exemplary leadership of the lung health check project in Wales. Dr Eccles is a consultant respiratory physician based in Cwm Taf Morgannwg UHB and he is also the clinical lead for the lung health check project</p> <ul style="list-style-type: none"> <li>• His initial scoping document for lung health checks was high quality, and his articulate and considered explanations of the complexity of the project have won over wide ranging stakeholders</li> <li>• Sinan has evident passion and conviction for his specialty and the change he wants to deliver. As a respiratory physician, Sinan was at the absolute front line of the onslaught of coronavirus. Yet, even in the face of incredible workload, Sinan continued to refine and promote lung health checks, as clinical lead.</li> <li>• He has developed a suite of materials, including presentations and long and short versions of the scoping document, which he has shared and promoted with key people in Wales, including Welsh Government officials, the Wales Cancer Network, pharmaceutical companies, third sector organizations, Public Health Wales, and senior Health Board staff, including CEOs and Medical Directors.</li> </ul> <p>I have been privileged to work alongside Sinan since I set up the stakeholder group to support the project. He has provided unfailing support to me, always making time to attend key meetings, where he provides exceptional expert comment. He has also been generous with his time; no request has been too much trouble. Despite ongoing barriers, Sinan remains gracious, tenacious, and relentlessly focused on achieving implementation of this project.</p>



### 3. Zoe Barber

Who	Why
<p><b>Nominee:</b> Dr Zoe Barber</p> <p><b>Role:</b> Consultant Breast Surgeon</p> <p><b>Organisation:</b> Cwm Taf Morgannwg UHB</p> <p><b>Nominated by:</b> Marguerite Holloway – Breast Cancer Lead – Macmillan</p> <p>AND</p> <p><b>Nominated by:</b> Timpson Appanna – Consultant Urologist</p>	<p>Zoe Barber is a passionate, innovative professional and advocate for people with breast cancer in Wales. Zoe has excellent relationships with her team and patients and is innovative even when others stall. She started her role at the start of Covid, yet her teams managed to see patients throughout the pandemic whilst ensuring a new breast centre for her Health Board is being prioritised.</p> <p>Some further reasons for her nomination include:</p> <ul style="list-style-type: none"><li>• Shortly after the birth of her twins, Zoe suffered a massive post-partum haemorrhage and then seizures as a result of eclampsia. As a result, the DVLA revoked her driving licence for 6 months, which was devastating for her. Whilst on maternity leave, she undertook a systematic review and meta-analysis of seizure recurrence post-eclampsia and demonstrated that the risk of future seizures was minimal and well below the DVLA's threshold for driving. Publishing this review and lobbying the DVLA successfully changed national guidelines. This ruling came too late for Zoe, but epitomises Zoe's scholarship, sense of fairness and her ability to provide a voice for those who are otherwise unheard.</li><li>• Zoe began working as a consultant oncoplastic breast surgeon in Cwm Taf Morgannwg University Health Board in August 2020, starting her consultant career at the height of the Covid-19 pandemic. In November 2020, she was invited to apply for, and subsequently appointed to, the role of Clinical Specialty Services Director for Breast Services, leading breast services across the Health Board.</li><li>• In this role, she has successfully led the development of a stand-alone, state-of-the-art diagnostic breast unit, The Snowdrop Centre, to centralise all breast services across the Health Board. The Snowdrop Centre will open in summer 2022 and will not only bring staff together on one site to provide excellent care, it will also increase diagnostic breast capacity.</li><li>• She has successfully designed a job for and recruited a breast clinician, a brand-new role for the Health Board and an innovative way of increasing diagnostic breast clinic capacity; she also successfully bid for Macmillan funding for a secondary breast cancer nurse, again, the first role of its type in the Health Board</li></ul> <p>-</p>

- In August 2021, Zoe was invited to be the representative for Breast Surgery on the Specialist Training Committee in Wales.
- In September 2021, Zoe's senior colleague, mentor and friend was sadly diagnosed with metastatic cancer. Despite this devastating personal and professional news, Zoe has continued to lead her department with ambition, determination and humour. She saw the opportunity of her colleague's absence to support a senior registrar to act up; personally mentored that person; whilst also increasing her own workload to meet the needs of the service.
- Throughout the pandemic, facing pressure and resource shortages, she has invested vast amounts of time and effort to personally resolve as many of issues as possible Throughout the pandemic, facing pressure and resource shortages, she has invested vast amounts of time and effort to personally resolve as many of issues as possible



#### 4. Muhammad Aslam

Who	Why
<p><b>Nominee:</b> Dr Muhammad Aslam</p> <p><b>Role:</b> Consultant Pathologist</p> <p><b>Organisation:</b> Betsi Cadwaladr UHB</p> <p><b>Nominated by:</b> Alison Davies – Cellular Pathology Service manager</p>	<p>Since joining the centralized Cellular Pathology Department at Ysbyty Glan Clwyd, Dr Aslam has always seen the potential in our department rather than any shortcomings. We were in a time of flux and trying to adjust to the new department and the challenges it brought. He addressed consultant recruitment and user engagement, but also to support the laboratory in the provision of the service. Improvements began and were built upon and Dr Aslam continues to head those developments. The department is barely recognizable from that of seven years ago.</p> <p>We have an engaged workforce throughout the department and our relationships with service users continues to thrive. The feedback we now receive from the Cancer Advisory Groups and the 30 MDTs we support has transformed the situation from a culture where complaints abounded to one where our department is held in the highest regard. This has taken a massive team effort but has relied on the leadership and vision of a person who has a work ethic to envy, the respect of all his colleagues and is genuinely a nice person – Dr Aslam.</p> <p>Dr Aslam then pushed and continues to push the department into the most exciting innovations. He remains pivotal in our adoption of digital slide scanning and more recently, he's driven our department into the field of Artificial Intelligence (AI) in cancer diagnosis. He has collaborated with partners from industry but more importantly has engaged with his consultant colleagues to not only consider the use of AI but have it become a very important tool in prostate, and now breast, pathology.</p> <p>Dr Aslam has realized the importance of new technology and introduced it into routine practice. He also supports these developments for colleagues in laboratories throughout Wales and chairs the Standing Scientific Advisory Group for Cellular Pathology together with groups to support and advance digital pathology.</p> <p>In order to achieve the improvements we've seen, we've relied not only on Dr Aslam's vision but also his preparedness to support the minutiae – he always has the time to discuss, to plan, to support and be a team-member. He has guided us into areas that were once science fiction and has shown us what great things we can accomplish together – always for the patient.</p>

## 5. Dr Mohid Shakil Khan

Who	Why
<p><b>Nominee:</b> Dr Mohid Shakil Khan</p> <p><b>Role:</b> Consultant Gastroenterologist</p> <p><b>Organisation:</b> Cardiff and Vale UHB</p> <p><b>Nominated by:</b> Dr Rizwas Hussain – Principal GP</p>	<p>Dr Mohid Khan who has successfully led the exceptional transformation of the South Wales Neuroendocrine Cancer service since 2017, leading to it being recognised as a European Centre of Excellence for patients with Neuroendocrine Tumours (NETs) in 2022. This has included:</p> <ul style="list-style-type: none"> <li>• Innovatively using Patient Reported Outcome Measures (PROMs), patient surveys and stakeholder group discussions to identify true needs of patients and help redesign the service. Overall satisfaction improved from 18% to over 95%. The perceived difficulties in patient access to specialist care has also reduced to 18%.</li> <li>• In a cancer which is notorious for delay and misdiagnoses, Dr Khan has led the development of a new strategy resulting in <i>halving</i> the median time of diagnosis in South Wales, with a significant reduction of patients being diagnosed with metastatic disease (80% to 60%).</li> <li>• By using PROMs to identify and focus on symptoms and quality of life in patients with NETs, the service transformation has resulted in significantly improved quality of life scores.</li> </ul> <p>As recent health board lead for Wales' 'PROMS, PREMS and Clinical Effectiveness' programme, he continues to lead the PROMs programme as it enters its digital phase. As Medical Lead for Cardiff &amp; Vale's digital clinician channel board, he provides clinical leadership in other digital developments.</p> <p>Dr Khan has effectively worked with all stakeholders, resulting in a holistic service for patients wherever patients live in South Wales, incorporating new technology solutions wherever possible. He has always been approachable, considerate and compassionate in his leadership and is highly valued by team members. Further achievements include:</p> <ul style="list-style-type: none"> <li>• Many peer-reviewed publications, encouraged research collaborations, leading various European projects in neuroendocrine cancer.</li> <li>• As chair of UK &amp; Ireland NET Society's media committee, raised awareness of NETs and facilitated education throughout Europe and the USA, promoting Wales internationally, often on social media platforms.</li> <li>• Advisor to Academi Wales on Equality, Welsh Government mentor on the Race Equality Action Plan, and through BMA committees, he has advocated for equality for healthcare staff and patients.</li> </ul>

## 6. Mr Sohail Moosa

Who	Why
<p><b>Nominee:</b> Mr Sohail Moosa</p> <p><b>Role:</b> Consultant Urologist</p> <p><b>Organisation:</b> Hywel Dda UHB</p> <p><b>Nominated by:</b> Prof Chris Hopkins – Consultant Clinical Scientist</p>	<p>Mr Sohail Moosa (FRS Urology) is a consultant urologist with a special interest in prostate MRI and a member of the Welsh Prostate Cancer Diagnostic Pathway Subgroup. Until recently, he was the clinical lead in Urology and the MDT at Glangwili and Prince Philip General Hospitals. Mr Moosa also works collaboratively with the Tritech Institute (Hywel Dda).</p> <p>The Urology MDT provides services to the catchment population of Hywel Dda Health Board, a population of approximately 375,000 throughout Carmarthenshire, Ceredigion and Pembrokeshire. In addition, it also provides services to parts of Powys and the extreme south of Gwynedd. Services are provided at all four major hospitals in the Health Board: Bronglais Hospital, Aberystwyth, Glangwili Hospital, Carmarthen; Prince Philip Hospital, Llanelli; and Withybush Hospital, Haverfordwest.</p> <p><i>Provider Results – National Prostate Cancer Audit (<a href="http://npca.org.uk">npca.org.uk</a>)</i></p> <p>Mr Moosa has been instrumental in developing the new day case operating theatres in Prince Philip, which will be built thanks to nearly £20m of Welsh Government funding and will include preparation rooms, anaesthetic rooms, changing facilities and a recovery area. The theatres will have capacity to run 24 sessions a week, covering procedures including orthopaedics, general surgery, urology, vascular and laser therapy for varicose veins. The new facilities are expected to deliver approximately 585 additional day cases per year for Urology services.</p>

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